

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

AUG 19 2005

# E

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**


1. File Number U - 11004	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.  Name Richard Metcalf  P.O. Box, Bldg., Room No., if any  Street 905 16th Street, N.W.  City Washington  State District of Columbia ZIP Code + 4 20006-1703	4. Name, file number, and address of labor organization.  Name Laborers' International Union of North America  Labor Organization File Number 000-131  P.O. Box, Building and Room Number, if any  Street 905 16th Street, N.W.  City Washington  State District of Columbia ZIP Code + 4 20006-1703
5. Position in labor organization. Director, Corporate Affairs Dept.	

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

<b>A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.</b>	
<b>6. Name and address of Employer (including trade name, if any).</b>	<b>7.a. Nature of Interest, Transaction, or Income.</b>
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	<b>7.b. Amount.</b>
City	
State ZIP Code + 4	

**Signature**

16. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed  On 8-12-05 202-942-2249  
Date Telephone Number

Name of Person Filing Richard Metcalf	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Greg Kinczewski, Marco Consulting Group</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 90</p> <p>Street 550 West Washington Boulevard</p> <p>City Chicago</p> <p>State Illinois ZIP Code + 4 60661-2560</p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employee's name.</p> <p>Name Buffalo Laborers' Benefit Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 200</p> <p>Street 2750 Harlem Road</p> <p>City Buffalo</p> <p>State New York ZIP Code + 4 14225-4024</p>	<p>11.a. Nature of such dealing.</p> <p>Marco Consulting Group provides financial consulting and proxy voting services to the Buffalo Laborers' Benefit Fund.</p> <p>11.b. Approximate dollar value of such dealing. <i>Unknown</i></p> <p>12.a. Nature of interest held or income received.</p> <p>7/28/04: Lunch with a representative from Marco Consulting Group</p> <p>12.b. Amount. \$42</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment</p>

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Greg Kinczewski, Marco Consulting Group</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 9C</p> <p>Street 550 West Washington Boulevard</p> <p>City Chicago</p> <p>State Illinois ZIP Code + 4 60661-2560</p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Buffalo Laborers' Benefit Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 200</p> <p>Street 2750 Harlem Road</p> <p>City Buffalo</p> <p>State New York ZIP Code + 4 14225-4024</p>	<p>11.a. Nature of such dealing.</p> <p>Marco Consulting Group provides financial consulting and proxy voting services to the Buffalo Laborers' Benefit Fund.</p>
	<p>11.b. Approximate dollar value of such dealing. <u>Unknown</u></p>
	<p>12.a. Nature of interest held or income received.</p> <p>9/26/04: Dinner with a representative from Marco Consulting Group.</p>
	<p>12.b. Amount. \$112</p>

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Ron Luraschi, Amalgamated Bank

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 15 Union Square

City New York

State New York ZIP Code + 4 10003-3378

## 9. Business deals with:

☒ a. Labor Organization

b. Trust

c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 11.a. Nature of such dealing.

Amalgamated Bank provides banking services to the Laborers' International Union of North America.

## 11.b. Approximate dollar value of such dealing.

Unknown

## 12.a. Nature of interest held or income received.

11/29/04: Dinner with a representative from Amalgamated Bank.

## 12.b. Amount.

\$114

**Addenda to Form LM-30: Labor Organization Officer and Employee Report**

**RICHARD METCALF**

**File Number U -**

**Laborers' International Union of North America, Organization File Number 000 -131**

**Fiscal Year Covered From: 1/1/04 through 12/31/04**

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**ADDENDUM A**

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

**ADDENDUM B**

I am not reporting any benefits that I may have received from a political action committee ("PAC"). My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.

**ADDENDUM C**

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

Richard Metcalf  
Director, Corporate Affairs Department  
Laborers' International Union of North America  
905 16<sup>th</sup> Street, NW  
Washington, DC 20006

August 15, 2005

U.S. Department of Labor  
Employee Standards Administration  
Office of Labor-Management Standards  
200 Constitution Avenue, NW  
Room N-5616  
Washington, D.C. 20210

**Re: Form LM-30 Filing for Richard Metcalf, U-  
Labor Organization File No. 000 - 131**

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection of benefits I may have received. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount. Further, in completing the LM-30 report, I have consulted with legal counsel and have obtained and have relied upon legal advice.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

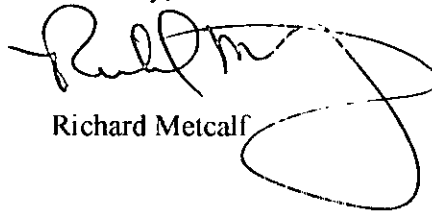
It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the advice of legal counsel and the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all

U.S. Department of Labor  
August 15, 2005  
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lawfully reported benefits that I received in 2004. By reporting any items on this LM-30 Report, I do not concede that any of the items must be reported under 29 U.S.C. 432, or that I did not receive such items within the provisions of 29 U.S.C. 186(c).

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Metcalf", with a large, stylized loop at the end.

Richard Metcalf

Enclosure